

# RAHUL COLLEGE OF EDUCATION

## (ENGLISH MEDIUM)

(B.Ed., N.C.T.E Recg. No. WRC/5-6/89/2006. Dtd. 27/09/2006 Code No. APW03437/123403, NCTE Revised Order F. No. WRC/APW03437/123403/2015/152873 Dated. 19 Sept. 2015, Affiliated to The University of Mumbai Aff/Recog. 1/1249 of Dtd. 28 Feb. 2007, Govt. of Maharashtra, B.Ed. 2006/(503/06) MASHI-1, Dtd. 7 Oct. 2006) (M.Ed. NCTE Recg. No. WRC/5-6/110/2008/46779, Dated 18/11/2008, Govt. of Maharashtra No. M.Ed. / 2008/(416/08) Mashi-2 Dated. 15/07/2009, AFFILATION NO. PG/2/3172 OF 2009 Dated 21/08/2009)

Ref - OW - RCOE - 28. - 2023-24

Date: 02 August 200

### NOTICE FOR COLLEGE DEVELOPMENT COMMITTEE MEETING

The College Development Committee (CDC) meeting will be held in the BoardRoom of Rahul College of Education on 8th August,2023-24 at 1.30pm to transact the following agenda.

#### **AGENDA**

- 1. Welcome and Introduction
- 2. To review previous meeting minutes
- 3. To provide an update on Career Counseling Services
- 4. To discuss employer Engagement and Partnerships
- 5. To discuss Internship and Placement Programs
- 6. To explore avenues for professional development
- 7. To foster ways of Alumni Engagement
- 8. To enhance student Outreach Activities
- 9. To consider Career Fairs
- 10. To discuss the effectiveness of Technology and Tools for Career Guidance
- 11. To establish and review Feedback Mechanisms
- 12. To review the Budget
- 13. To engage in Strategic Planning for the Future
- 14. Any Other Business
- 15. To confirm the Next Meeting Schedule and Adjournment

#### Members:

Shri, Lallan Tiwari

- Chairman (Management)

Shri. Rahul Tiwari

- Secretary (Management)

Smt. Krishna Tiwari - Jt. Secretary (Management)

Mr. Utsav Tiwari -

COO (Management)

Ms. Sanjana Mishra - I/C Principal / Member - Secretary

Mr. Yigal Banker -

**IQAC** Coordinator

Ms. Joyce Britto -

Representative of the Teaching Faculty

Ms Alka Jain - Training & Placement Officer

Ms. Janhavi Naik -

Administrator

Dr. Sunita Magre -

Educationist

Ms. Sindu Aven - Industrialist

Ms Kavita Sanghvi - Special Invitee

Ms Rakhee Chhabarai- Special Invitee

Mr. Vikas Tiwari - Alumni Representative

Ms. Jeslyn Cascar -GS (Student Council)

Ms. Sanjana Mishra

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RAHUL COLLEGE OF EDUCATION

Navghar Road, Bhayandar (E) Managed by: Shree Rahul Education Society

Dist. Thane - 401 105. C/o. Mother Mary's Jr. College, Navghar Road, Bhayandar (E), Thane 401105, Maharashtra.

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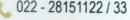
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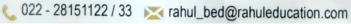
Attendance Report of 1st CDC Meeting held on 8th August.2023 at 1.30 pm.

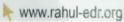
| Sr. No. | Name of the Member  | Designation                        | Signature |
|---------|---------------------|------------------------------------|-----------|
| 1       | Shri. Lallan Tiwari | Chairman (Management)              |           |
| 2       | Shri. Rahul Tiwari  | Secretary (Management)             |           |
| 3       | Smt. Krishna Tiwari | Jt. Secretary (Management)         | \$        |
| 4       | Mr. Utsav R. Tiwari | COO,Management Representative      |           |
| 5       | Ms. Sanjana Mishra  | I/C Principal                      | Gul       |
| 6       | Mr. Yigal Banker    | IQAC Coordinator                   | _5.1      |
| 7       | Ms. Janhavi Naik    | Administrative Officer             | Janen     |
| 8       | Ms. Alka Jain       | Training & Placement Officer       | Olka.     |
| 9       | Ms. Joyce Britto    | Representative of Teaching Faculty | Auth      |
| 10      | Dr. Sunita Magre    | Educationist                       |           |
| 11      | Ms. Sindu Aven      | Industrialist                      | online.   |
| 12      | Ms Kavita Sanghvi   | Special Invitee                    |           |
| 13      | Ms Rakhee Chhabarai | Special Invitee                    | Online.   |
| 14      | Ms.Jeslyn Cascar    | GS (Student Council)               | Jen       |
| 15      | Mr. Vikas Tiwari    | Alumni Representative              | Verha     |

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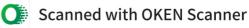
C/o. Mother Mary's Jr. College, Navghar Road, Bhayandar (E), Thane 401105, Maharashtra.







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Minutes of Meeting on 8th August.2023 at 1.30 pm.

### AG 1. Welcome and Introduction

POD: Opening the meeting and setting expectations for the session.

**DOD**: Ms. Sanjana Mishra welcomed all the attendees and outlined the key agenda items. She highlighted the importance of enhancing career counseling services, employer engagement, internships, and student outreach to ensure the success and employability of the students.

## AG 2. Review of Previous Meeting Minutes

POD :Revisiting decisions made in the previous meeting.

**DOD**: The minutes of the previous meeting were reviewed by the committee members. No revisions were suggested, and the minutes were approved unanimously.

## AG 3. Update on Career Counseling Services

POD: Reviewing the progress of career counseling services for students.

**DOD**: Ms. Alka Jain presented an update on the ongoing career counseling services. The committee discussed student feedback, with suggestions to implement more personalized counseling sessions to cater to individual career aspirations. The use of psychometric assessments was proposed to better guide students.

#### AG 4. Employer Engagement and Partnerships

POD: Strengthening ties with employers and fostering new partnerships.

**DOD**: Mr. Yigal Banker shared the current status of employer partnerships and proposed further engagement activities such as guest lectures, industry panels, and site visits. Ms. Sindu Aven suggested exploring joint research initiatives with industries, and Dr. Sangeeta Gole emphasized that partnerships should align with the skills being taught to students.

## AG 5. Internship and Placement Programs

POD: Enhancing internship and placement opportunities for students.

**DOD**: Ms. Alka Jain reported on the success of the existing internship and placement programs. The committee discussed expanding the network of companies offering internships. Ms. Rakhee Chhabarai proposed offering remote internships for students with logistical challenges, and Dr. Sunita Magre suggested focusing on internships that align with long-term career goals.

## **AG 6. Professional Development Avenues**

POD: Exploring professional development opportunities for students.

**DOD**: Ms. Janhavi Naik shared the upcoming workshops aimed at building soft skills, leadership, and teamwork among students. Ms. Kavita Sanghvi recommended bringing in successful alumni to share insights on career growth. The committee agreed to increase the frequency of skill-based workshops and training.

## AG 7. Alumni Engagement

POD: Strengthening the relationship with alumni to benefit current students.

**DOD**: Ms. Joyce Britto discussed the need for more active alumni engagement. Dr. Sunita Magre proposed creating an Alumni Mentorship Program. Ms. Jeslyn Cascar suggested hosting an alumni event where students could directly interact with former graduates for guidance and networking.

#### AG8. Student Outreach Activities

POD: Planning activities to engage students and inform them about career opportunities.

**DOD**: Ms. Jeslyn Cascar, representing the student council, shared details about recent outreach initiatives. She proposed a series of workshops aimed at career exploration and skills development, with a focus on increasing awareness of diverse career paths. The council is planning more student-focused events in the coming months.

#### **AG 9 Career Fairs**

POD: Organizing large-scale career fairs to connect students with employers.

**DOD**: Mr. Yigal Banker suggested holding an annual career fair to facilitate student-recruiter interactions. The committee discussed the logistics, emphasizing the importance of inviting companies from various sectors. Ms. Rakhee Chhabarai suggested holding mock interviews and resume-building workshops prior to the event.

## AG 10. Technology and Tools for Career Guidance

POD: Leveraging technology to enhance career counseling and placement services.

**DOD**: Dr. Sunita Magre introduced a career guidance tool designed to help students with career planning and resume building. Ms. Sindu Aven recommended providing training sessions for faculty and students to use the tool efficiently, while Ms. Alka Jain highlighted the potential of using Alpowered tools for better student-job matching.

#### AG 11. Feedback Mechanisms

POD: Improving feedback systems to assess the effectiveness of career services.

**DOD**: The current feedback mechanisms were evaluated. Ms. Janhavi Naik suggested introducing anonymous feedback forms to gather unbiased input from students on the career services, internships,

and employer engagement programs. A follow-up process was proposed to address feedback and implement improvements.

## AG 12. Review of the Budget

POD: Assessing the financial resources available for career-related initiatives.

**DOD**: Ms. Janhavi Naik presented the budget allocated for career services and outlined areas where additional funding is required, such as technology upgrades and marketing for outreach events. The committee discussed reallocating funds for specific initiatives like the career fair and professional development workshops.

## AG 13. Strategic Planning for the Future

POD: Setting long-term goals and strategies for career services.

**DOD**: Ms. Sanjana Mishra led a discussion on the five-year strategic plan to enhance career services and employer partnerships. Dr. Sangeeta Gole suggested expanding industry-academia collaborations, while Ms. Joyce Britto recommended that future plans focus on scaling alumni engagement and creating sustainable career support systems.

Prepared by Alka Jain Assistant Professor Rahul College of Education Checked & Verified by Sanjana Mishra I/C Principal Rahul College of Education Approved by Mr. Utsav Tiwari COO Rahul Education

## Action Taken Report

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| Agenda Item                            | Decision/Outcome (DOD)   | Action Taken  |
|--|--|---|
| AG 3. Career<br>Counseling<br>Services | Proposed personalized counseling sessions and psychometric assessments.          | Researching psychometric tools for integration.               |
| AG 4.<br>Employer<br>Engagement        | Plan for guest lectures, industry panels, and joint research initiatives.        | Initiating partnerships for guest lectures and panels.        |
| AG 5.<br>Internship and<br>Placement   | Expansion of company network and remote internships proposed.                    | Exploring remote internships and contacting more companies.   |
| AG 7. Alumni<br>Engagement             | Alumni Mentorship Program proposed and alumni event planned.                     | Alumni event planning and mentorship program design underway. |
| AG 9. Career<br>Fairs                  | Suggested annual career fair with mock interviews and resume-building workshops. | Initial planning for the career fair and workshops began.     |
| AG 10.<br>Technology<br>and Tools      | Introduced career guidance tool and suggested AI-powered tools for job matching. | Tool demo scheduled, AI tools under review.                   |
| AG 13.<br>Strategic<br>Planning        | Long-term plan to enhance career services and partnerships.                      | Strategic plan drafting initiated.                            |

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