



# RAHUL COLLEGE OF EDUCATION

(N.C.T.E. Reg. No. WRC/5-6/89/2006 Dtd. 27/09/2006 CODE NO.APW03437/123403) AFFILIATED TO UNIVERSITY OF MUMBAI AFF/RECOG.1/1249 OF 2007 Dtd.28 Feb.2007

Date: 20 /04/24

## Notice

**Subject:** Professional Development and Career Planning for Teachers

Dear Students,

Greetings!

The Internal Quality Assurance Cell of **Rahul College of Education** has organized a Value **Added Course** which has been scheduled on 23/4/24 to 4/5/24 . Mr Yigal Banker & Dr. Sanjay Mishra **Resource Person** for the session.

**ATTENDANCE IS MANDATORY FOR ALL THE STUDENTS.**

Date:23/4/24 to 4/5/24

Time: 4 :00Pm

Venue: Rahul College of Education (Room no. 501)

Your active participation in the session will enable you to complete the course successfully.

Best regards,

Dr. Frances Vaidya

Principal

Rahul College of Education

Note: Please mark your calendars and make sure to attend this important session.

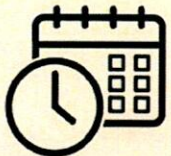
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**RAHUL COLLEGE OF EDUCATION**  
Shree L. R. Tiwari Educational Campus  
Mira Road

# RAHUL COLLEGE OF EDUCATION

organises

*Value Added Course*

PROFESSIONAL  
DEVELOPMENT AND  
CAREER PLANNING FOR  
TEACHERS



23 April 2024

Guest Speaker  
Mr. Yigal Banker  
Dr. Sanjay Mishra

For Registration



Janhavi Naik :- 9869586572





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## Professional Development and Career Planning for Teachers

**Commencement Date:** 23/4/2024

**Faculty:** Mr. Yigal Banker and Dr. Sanjay Mishra (Shree LR Tiwari Degree College of Arts, Commerce, and Science)

**Interdisciplinary Collaboration:** Shree LR Tiwari Degree College of Arts, Commerce, and Science, Department of BMS – HR Specialization

**Description:** This course provides strategies for continuous professional growth and career advancement in education, focusing on professional goal setting, networking, and career development planning.

### Course Objectives

- **Understand** the importance of professional development and career planning for educators.
- **Identify** strategies for setting professional goals and developing career pathways.
- **Analyze** the impact of continuous professional development on teaching effectiveness and career advancement.
- **Develop** skills to create and implement professional development plans and career strategies.

### Learning Outcomes

Upon successful completion of this course, students will be able to:

- **Demonstrate** knowledge of professional development principles and their application in education.
- **Apply** career planning strategies to enhance professional growth and advancement.
- **Evaluate** the impact of professional development on teaching effectiveness and student outcomes.
- **Create** professional development plans and career strategies for educational success.

### Units and Content Breakdown

1. **Introduction to Professional Development in Education (4 hours)**
  - **Instructor:** Mr. Yigal Banker
  - **Content:**
    - Overview of professional development principles and their relevance to education.
    - The role of professional development in enhancing teaching effectiveness and career advancement.
    - **Case Study:** Analyze a successful professional development initiative in schools (Guskey, T. R., 2002).
2. **Career Planning and Goal Setting for Educators (6 hours)**
  - **Instructor:** Dr. Sanjay Mishra
  - **Content:**



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- Techniques for setting professional goals and developing career pathways.
  - Strategies for aligning personal and professional goals with educational objectives.
  - **Case Study:** Evaluate a teacher's career planning process and its impact on professional growth (Day, C., & Sachs, J., 2004).
3. **Designing and Implementing Professional Development Plans (6 hours)**
- **Instructor:** Mr. Yigal Banker
  - **Content:**
    - Methods for designing and implementing effective professional development plans for educators.
    - Managing resources and partnerships to support professional development initiatives.
    - **Case Study:** Develop a professional development plan for a specific teaching area (Villegas-Reimers, E., 2003).
4. **Evaluating the Impact of Professional Development on Career Advancement (4 hours)**
- **Instructor:** Dr. Sanjay Mishra
  - **Content:**
    - Methods for assessing the impact of professional development on teaching effectiveness and career advancement.
    - Analyzing data and feedback to improve professional development strategies.
    - **Case Study:** Assess the effectiveness of a professional development strategy in an educational setting (Avalos, B., 2011).

## Practical Component

1. **Professional Development Planning Workshops (5 hours)**
- **Activities:**
    - Participate in workshops to develop professional development plans and career strategies.
    - Practice using tools and techniques for effective professional development planning.
    - **Outcome:** Ability to create and implement professional development plans for career advancement.
2. **Career Development Project (5 hours)**
- **Activities:**
    - Develop and implement a project to enhance professional growth and career advancement.
    - Present the project and receive feedback for improvement.
    - **Outcome:** Ability to design and evaluate professional development initiatives in educational contexts.

## Assessment



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- **Form:** Professional development plans, project presentations, and reflective journals.
- **Criteria:**
  - **Reflective Journals (20%):**
    - Reflect on the role of professional development in education.
    - Discuss challenges and successes in career planning and professional growth.
    - Quality of reflection on case studies and integration of theory and practice.
  - **Professional Development Plans (30%):**
    - Development of professional development plans and career strategies for educational settings.
    - Application of professional development principles to enhance teaching effectiveness and career advancement.
    - Quality and feasibility of proposed plans.
  - **Project Presentations (30%):**
    - Clarity and effectiveness in presenting professional development projects.
    - Use of evidence and examples to support plan design and implementation.
    - Engagement with audience and ability to address questions.
  - **Participation (20%):**
    - Active engagement in workshops and class discussions.
    - Demonstration of collaborative skills in group activities.

## Reference Books


1. Guskey, T. R. (2002). *Professional Development and Teacher Change*. Teachers College Record.
2. Day, C., & Sachs, J. (2004). *International Handbook on the Continuing Professional Development of Teachers*. Open University Press.
3. Villegas-Reimers, E. (2003). *Teacher Professional Development: An International Review of the Literature*. UNESCO.

## Online Resources

1. [Learning Forward - Professional Learning Association](#)
2. Edutopia - Professional Development
3. TeachThought - Professional Development

## Case Study References

1. Guskey, T. R. (2002). *Professional Development and Teacher Change*.
2. Day, C., & Sachs, J. (2004). *International Handbook on the Continuing Professional Development of Teachers*.
3. Villegas-Reimers, E. (2003). *Teacher Professional Development: An International Review of the Literature*.
4. Avalos, B. (2011). *Teacher Professional Development in Teaching and Teacher Education Over Ten Years*.

  
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## Value Added Courses: 13

Course Title: Professional Development and Career Planning for Teachers

Resource Person: Mr Yigal Banker & Dr. Sanjay Mishra

Date: 23/4/24 to 4/5/24

	VAC 13	Professional Development and Career Planning for Teachers	
Sr.No	Name Of The Candidates	Enrolled	Completed
1	AZMI ALISHA ASLAM	E	NC
2	BHADORIA POOJA HEMCHAND	E	C
3	BURKHAO RITA LILTER	E	C
4	CASCAR JESLYN JAMES SABRENA	E	NC
5	CHAVIWALA HUDA NASIR WALIMOHAMMED	E	NC
6	DESAI YUKTA VIREN	E	C
7	FEREIRA DREMA JOSEPH	E	C
8	IQBAL SUFIA	E	C
9	JAIN AASHIKA PRASHANT	E	NC
10	DHAMECHA JANAVI VIJAYBHAI	E	NC
11	KELKAR ABHISHEK DILIP	E	NC
12	KHAN ALMAS ATAULLAH	E	NC
13	KHAN ARSHIYA MAQBOOL	E	C
14	KHAN ISHRAT SHAHEEN ABDUL SATTAR	E	C
15	KHAN SAHER AZIM	E	C
16	GANATRA KINJAL AVI	E	C
17	KINNY MAXIZINA ABDEN	E	C
18	KUSHWAHA NEETU SADANAND	E	C
19	LAHERI ZAHRA KUTUB	E	NC
20	MANDAL PRASHANT SUDHIR	E	NC
21	MAROLIWALA FORAM DEEPAK	E	NC
22	MISHRA AKANKSHA ROHIT	E	NC
23	MODI MUSKAAN RAFIQUE	E	NC
24	MULLA MAHEK FAZLUDDIN	E	C
25	PARIHAR NEELAM JAYESH	E	NC

26	PATIL JUEILI MOHAN	E	C
27	PATIL SAMIKSHA AJINKYA	E	C
28	POOJA RAJESH PANDEY	E	C
29	PUROHIT SIDDHI SOHANLAL	E	C
30	SARANYAMOL. V. S	E	NC
31	SHAH ANA VIPUL	E	NC
32	SHAH PRACHI RAMESH KUMAR	E	NC
33	SHAH RUSHALI HIREN	E	NC
34	SHAHI SUSHMITA SHAILENDRA	E	NC
35	SHAIKH SADAF MOHAMMED ARIF	E	C
36	SHAIKH SAFINA IMTIYAZ	E	C
37	SHARMA TOSHIKA AMARDEEP	E	C
38	SHUKLA RUCHI LAXMI SHANKAR	E	C
39	SINGH ANJALI JAGANNATH	E	C
40	SINGH PRITY MAHENDRA	E	C
41	SINGH PRIYANKA SHARAD	LEFT	
42	NEGANDHI SUNITA SHAILESH	E	C
43	TIWARI DURGA AMARDEV	E	NC
44	TIWARI UTSAV RAHUL	LEFT	
45	UPADHYAY NIDHI RAMASHREY	E	C
46	YADAV SHARMILA MANDEV	E	C

Total Enrolled	44
Total Completed	25



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**Value Added Courses: 13**

**Batch 2023-25**

**Course Title: Professional Development and Career Planning for Teachers**

**Resource Person: Mr Yigal Banker & Dr. Sanjay Mishra**

**Date: 23/4/24 to 4/5/24**

Sem II	VAC 13	Professional Development and Career Planning for Teachers	
		Enrolled	Completed
Sr.No	Name Of The Candidates		
1	ALOJ ALISHA ALFRED	E	C
2	ALOJ CLAVIA NILRAJ	E	C
3	ANSARI TOOBA MOHAMMED SHAHID	E	C
4	CHAUDHARY RITU ARVIND	E	C
5	DSILVA LOYALA HENRY	E	NC
6	DUBEY PRAGATI PRAMOD	E	C
7	DWIVEDI ADITI DWIJENDRA	E	C
8	DWIVEDI ANSHIKA KARUNAKAR	E	NC
9	GOND POOJA LAKHANDAR PRASAD	E	NC
10	GONSALVES DOLLITA GODFREY	E	C
11	GUPTA MEENAKSHI JITENDRA	E	C
12	JHA KANCHAN DILIP	E	NC
13	KANSHETTY SANTOSHI BASAVRAJ	E	C
14	KHAN AFEEFA ASIF JAMAL	E	C
15	MISHRA SHRADDHA SATISH	E	C
16	MORE PRADNYA AMRATRAO	E	C
17	NAIK PAYAL MILIND	E	C
18	NUNES ZEENIA MACKLEEN	E	C
19	SAKAT VINOD BAJIRAO	E	C
20	SAKUNDE SAMIKSHA VIKRAM	E	C
21	SHAIKH NEHA AQEEL	E	C
22	SHAIKH SHAGUFTA IRSHAD	E	C
23	SHARMA RUBY MURLILAL	E	NC
24	SHARMA RUPALI HRIDESH	E	NC



25	SHARMA POOJA DINANATH	E	C
26	SHETTY RANJINI PANDURANGA	E	NC
27	SHUKLA MEENAKSHI SHESH DHAR	E	C
28	SHUKLA ROSHNI SHIVKUMAR	E	C
29	SINGH SUNITADEVI RANJEET	E	C
30	VARANKAR TANVI UMESH	E	NC
31	YADAV POONAM RAMMANI	E	NC
32	YADAV NAMRATA ISHWARDIN	E	C
33	YADAV SUNITA SHILVANTAPRASAD	E	C

Total Enrolled	33
Total Completed	24



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## Value Added Courses: 13

Course Title: Professional Development and Career Planning for Teachers

Resource Person: Mr Yigal Banker & Dr. Sanjay Mishra Date: 23/4/24 to 4/5/24

	VAC 13	D-1	D-2	D-3	D-4	D-5	D-6	D-7	D-8	D-9	D-10
Sr.No	Name Of The Candidates										
1	AZMI ALISHA ASLAM	P	A	P	P	A	A	A	P	P	P
2	BHADORIA POOJA HEMCHAND	P	P	P	P	P	P	P	P	P	P
3	BURKHAO RITA LILTER	P	P	P	P	P	P	P	P	P	P
4	CASCAR JESLYN JAMES SABRENA	A	A	P	P	P	A	A	P	P	A
5	CHAVIWALA HUDA NASIR WALIMOHAMMED	P	A	A	A	P	P	P	A	A	P
6	DESAI YUKTA VIREN	P	P	P	P	P	P	P	P	P	P
7	FEREIRA DREMA JOSEPH	P	P	P	P	P	P	P	P	P	P
8	IQBAL SUFIA	P	P	P	P	P	P	P	P	P	P
9	JAIN AASHIKA PRASHANT	A	A	A	P	A	A	P	A	A	A
10	DHAMECHA JANAVI VIJAYBHAI	A	P	A	A	A	A	A	P	A	A
11	KELKAR ABHISHEK DILIP	A	A	P	P	A	A	P	P	A	A
12	KHAN ALMAS ATAULLAH	P	P	A	A	A	P	A	A	P	A
13	KHAN ARSHIYA MAQBOOL	P	P	P	P	P	P	P	P	P	P
14	KHAN ISHRAT SHAHEEN ABDUL SATTAR	P	P	P	P	P	P	P	P	P	P
15	KHAN SAHER AZIM	P	P	P	P	P	P	P	P	P	P
16	GANATRA KINJAL AVI	P	P	P	P	P	P	P	P	P	P
17	KINNY MAXIZINA ABDEN	P	P	P	P	P	P	P	P	P	P
18	KUSHWAHA NEETU SADANAND	P	P	P	P	P	P	P	P	P	P
19	LAHERI ZAHRA KUTUB	A	P	A	A	A	A	P	A	A	A
20	MANDAL PRASHANT SUDHIR	A	A	P	P	A	P	P	A	A	A
21	MAROLIWALA FORAM DEEPAK	P	P	A	A	A	A	P	P	A	A
22	MISHRA AKANKSHA ROHIT	A	A	A	P	P	P	A	A	A	A

23	MODI MUSKAAN RAFIQUE	A	A	P	P	A	A	P	A	A	A
24	MULLA MAHEK FAZLUDDIN	P	P	P	P	P	P	P	P	P	P
25	PARIHAR NEELAM JAYESH	A	P	A	P	A	P	P	A	A	A
26	PATIL JUEILI MOHAN	P	P	P	P	P	P	P	P	P	P
27	PATIL SAMIKSHA AJINKYA	P	P	P	P	P	P	P	P	P	P
28	POOJA RAJESH PANDEY	P	P	P	P	P	P	P	P	P	P
29	PUROHIT SIDDHI SOHANLAL	P	P	P	P	P	P	P	P	P	P
30	SARANYAMOL. V. S	A	P	A	P	A	A	A	A	P	A
31	SHAH ANA VIPUL	P	A	A	A	A	P	A	A	A	A
32	SHAH PRACHI RAMESH KUMAR	A	P	P	A	P	A	A	A	A	A
33	SHAH RUSHALI HIREN	A	P	P	A	P	P	A	A	A	A
34	SHAHI SUSHMITA SHAILENDRA	A	A	A	P	P	A	A	P	P	A
35	SHAIKH SADAF MOHAMMED ARIF	P	P	P	P	P	P	P	P	P	P
36	SHAIKH SAFINA IMTIYAZ	P	P	P	P	P	P	P	P	P	P
37	SHARMA TOSHIKA AMARDEEP	P	P	P	P	P	P	P	P	P	P
38	SHUKLA RUCHI LAXMI SHANKAR	P	P	P	P	P	P	P	P	P	P
39	SINGH ANJALI JAGANNATH	P	P	P	P	P	P	P	P	P	P
40	SINGH PRITY MAHENDRA	P	P	P	P	P	P	P	P	P	P
41	SINGH PRIYANKA SHARAD	← L E F T →									
42	NEGANDHI SUNITA SHAILESH	P	P	P	P	P	P	P	P	P	P
43	TIWARI DURGA AMARDEV	A	P	A	A	A	A	P	P	A	A
44	TIWARI UTSAV RAHUL	← L E F T →									
45	UPADHYAY NIDHI RAMASHREY	P	P	P	P	P	P	P	P	P	P
46	YADAV SHARMILA MANDEV	P	P	P	P	P	P	P	P	P	P

Total Present	25
Total Absent	19

*[Signature]*

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17	NAIK PAYAL MILIND	P	P	P	P	P	P	P	P	P	P
18	NUNES ZEENIA MACKLEEN	P	P	P	P	P	P	P	P	P	P
19	SAKAT VINOD BAJIRAO	P	P	P	P	P	P	P	P	P	P
20	SAKUNDE SAMIKSHA VIKRAM	P	P	P	P	P	P	P	P	P	P
21	SHAIKH NEHA AQEEL	P	P	P	P	P	P	P	P	P	P
22	SHAIKH SHAGUFTA IRSHAD	P	P	P	P	P	P	P	P	P	P
23	SHARMA RUBY MURLILAL	A	A	P	P	A	A	A	P	A	A
24	SHARMA RUPALI HRIDESH	P	P	A	A	A	P	A	A	A	A
25	SHARMA POOJA DINANATH	P	P	P	P	P	P	P	P	P	P
26	SHETTY RANJINI PANDURANGA	P	A	A	A	A	A	P	P	P	P
27	SHUKLA MEENAKSHI SHESH DHAR	P	P	P	P	P	P	P	P	P	P
28	SHUKLA ROSHNI SHIVKUMAR	P	P	P	P	P	P	P	P	P	P
29	SINGH SUNITADEVI RANJEET	P	P	P	P	P	P	P	P	P	P
30	VARANKAR TANVI UMESH	A	A	P	P	A	A	A	P	P	P
31	YADAV POONAM RAMMANI	P	P	P	A	A	A	A	A	P	P
32	YADAV NAMRATA ISHWARDIN	P	P	P	P	P	P	P	P	P	P
33	YADAV SUNITA SHILVANTAPRASAD	P	P	P	P	P	P	P	P	P	P

Total Present	24
Total Absent	9



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